



Dear LWO Member

Labour law sets certain requirements that employers must comply with and the LWO's primary goal is to ensure that your business meets all of these requirements. Labour law is not negotiable and compliance requires specialist knowledge, which poses a business risk to the employer.

The LWO has a team of highly trained legal advisors with roughly 235 years' relevant experience and has been providing world-class labour law advice to employers across all business sectors for over 28 years.

Our guest speakers include:



Christo Bester – Legal Services Manager, LWO

BProc, LL.M (Mercantile Law)

The LWO was established during 1990 as an employers' organisation to assist employers to comply with labour law. The LWO is registered as an employers' organisation with the Department of Labour and can represent employers (who are LWO members) at the CCMA, Bargaining Councils and Labour Court. With a national footprint, the LWO has the necessary infrastructure to assist employers across all business sectors to limit labour risk and create a working environment receptive to growth.



Tertius Zitzke – CEO, AccTech Systems

For AccTech Systems digital transformation is high on the agenda in any business today. Digital transformation in the workplace is a specific focus area for AccTech where the creation of systems of intelligence is the big aim here. No more disparity of system for time and attendance, payroll and administrative procedures for labour law. AccTech Systems is a professional services firm that partners with customers to run their enterprises efficiently and effectively through the deployment of best of breed ERP solutions. Since its inception in 1994, AccTech has grown to be a world leader in the field of Enterprise Resource Planning (ERP), Customer Relationship Management (CRM), Human Capital Management (HRM) and Point of Sale solutions.

Join the LWO and AccTech Systems as we host a workshop highlighting all the labour issues that employers may face.

Areas that will be covered include:

- Digital transformation in the workplace
- Legislation overview, labour environment in SA
- Employment contracts
- Rules in the workplace
- Myth busters
- How technology can assist your HR environment
- Preparing yourself for tax yearend 2018
- Discipline in the workplace – consultations, warnings, hearings, proof, procedures, etc.
- CCMA cases
- Record discipline electronically, including document management and auto reminders
- Manage your documents in the cloud

**Wednesday, 21 February 2018 | Centurion Theatre, 123 Amkor Rd, Centurion
08h00 – 13h00 (registration from 07h15) | RSVP: 12 February 2018**

[Click here](#) to accept the invite

Please RSVP before 12 February 2018 with Ansofie van der Walt 076 091 4647 or ansofie@lwo.co.za

OR

[Click here](#) to decline

We look forward to seeing you there!



Ansofie van der Walt
Bestuurder: Bemarking/Manager: Marketing

BA Kommunikasie (NWU)/BA Communication (NWU)
LWO Werkgeversorganisasie/Employers Organisation

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